



INTERNSHIP PROGRAMME

**Want to gain workplace exposure in the exciting world of Broadcasting?
Then, the
SABC Internship programme is for you.**

**This is an exciting opportunity for graduates from accredited and recognised tertiary/Higher Institutions
of Learning in the following disciplines.**

| Internship Type | Minimum requirements |
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| Digital Media/Strategy/Programming Innovation(Ref:SR/001) 1 | Relevant diploma/degree in: ☞ Advertising Media Strategy |
| Radio 2000(Ref:SR/002) 1 | Relevant diploma/degree in: ☞ Media Studies |
| Metro FM-Marketing(Ref:SR/003) 1 | Relevant diploma/degree in: ☞ Marketing |
| Metro FM-Programming(Ref:SR/004) 1 | Relevant diploma/degree in: ☞ Media Studies |
| 5 FM-Marketing & Digital(Ref:SR/005) 1 | Relevant diploma/degree in: ☞ Marketing/Communications |
| Channel Africa-Marketing(Ref:SR/006) 2 | Relevant diploma/degree in: ☞ Marketing |
| Channel Africa-Programming(Ref:SR/007) 2 | Relevant diploma/degree in: ☞ Journalism/Media Studies |
| SA FM-Marketing(Ref:SR/008) 1 | Relevant diploma/degree in: ☞ Marketing |
| SA FM-Digital Media(Ref:SR/009) 1 | Relevant diploma/degree in: ☞ Communications |
| SA FM-Programming(Ref:SR/010) 1 | Relevant diploma/degree in: ☞ Radio Production/Journalism |
| Digital News(Ref:NW/001) 4 | Relevant diploma/degree in: ☞ Journalism |
| TV News(Ref:NW/002) 2 | Relevant diploma/degree in: ☞ Journalism |
| Radio News(Ref:NW/003) 3 | Relevant diploma/degree in: ☞ Journalism |
| Current Affairs (Ref:NW/004) 4 | Relevant diploma/degree in: |

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| | <ul style="list-style-type: none"> ☞ Journalism ☞ Proficiency and excellent command of Sepedi, Afrikaans, Zulu, Xhosa and English languages |
| News Archives(Ref:NW/005) 3 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Journalism/Archival/Library or Knowledge Management |
| News Line Record(Ref:NW/006) 2 | Relevant diploma in: <ul style="list-style-type: none"> ☞ Video Technology |
| Sales & Marketing-Airtime Management(Ref:SM/001) 12 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Media Arts and Drama/Media studies |
| Sales & Marketing-Creative(Ref:SM/002) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Copywriting |
| Sales & Marketing-Brands(Ref:SM/003) 4 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Marketing/Media studies/Sales/Communications |
| Sales & Marketing-Governance(Ref:SM/004) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Governance/Legal/Finance/Business Administration |
| Sales & Marketing-Revenue Management(Ref:SM/005) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Actuarial Science/Data Management |
| Sales and Marketing-Media Strategy(Ref:SM/006) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Media Studies/Graphic Arts/Digital Media |
| SABC Sport 1 (Ref:SS/001) | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Sports Management |
| SABC TV-Factual(Ref:TV/001) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ TV Production |
| SABC TV-Drama(Ref:TV/002) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ TV Production |
| SABC TV-Education (Ref:TV/003) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ TV Production |
| SABC TV-Entertainment(Ref:TV/004) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ TV Production |
| SABC TV-Children(Ref:TV/005) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ TV Production |
| SABC TV-Religion(Ref:TV/006) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ TV Production |
| SABC TV-Finance(Ref:TV 007) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Finance |
| Media Technology Infrastructure-IT Desktop(Ref:MTI/001) 4 | Relevant diploma in: <ul style="list-style-type: none"> ☞ IT |
| Media Technology Infrastructure-IT Service Desk(Ref:MTI/002) 2 | Relevant diploma in: |

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| | IT |
| Media Technology Infrastructure-Broadcast facilities (Ref:MTI/003) 3 | Relevant diploma in: Electrical Engineering (Light current) |
| Media Technology Infrastructure-Broadcast facilities(Ref:MTI/004) 3 | Relevant certificate/diploma in: Sound Engineering majoring in Radio Production |
| Media Technology Infrastructure-Information Library(Ref:MTI/005) 1 | Relevant diploma/degree in: Library and Information Science/Archival/Information studies |
| Media Technology Infrastructure-Sound Archives(Ref:MTI/006) 1 | Relevant diploma/degree in: Information Management/Library Science/Knowledge Management/Media studies |
| Media Technology Infrastructure-IT Web Development (Ref:MTI/007) 2 | Relevant diploma/degree in: IT majoring in Web Development |
| Media Technology Infrastructure-IT SharePoint(Ref:MTI/008) 3 | Relevant diploma/degree in: SharePoint Development majoring in C#, DotNet,HTML5, and Java, proficient in Microsoft packages |
| Media Technology Infrastructure-TV Studios Technical support(Ref:MTI/009) 19 | Relevant diploma in: Electrical Engineering(Light current) |
| Media Technology Infrastructure-IT Governance(Ref:MTI/010) 1 | Relevant diploma/degree in: IT majoring in COBIT 5 Foundation |
| Media Technology Infrastructure-IT Governance(Ref:MTI/011) 1 | Relevant diploma/degree in: IT Infrastructure Library Certified majoring in ITIL |
| Media Technology Infrastructure-Video Editing(Ref:MTI/012) 3 | Relevant diploma/degree in: Film and TV or Video Technology and knowledge of any non-linear editing and storytelling |
| Media Technology Infrastructure-Audio Post(Ref:MTI/013) 2 | Relevant diploma/degree in: Film and TV or Video Editing |
| Media Technology Infrastructure-Transfer facilities(Ref:MTI/014) 4 | Relevant diploma/degree in: Film and TV or Video Editing |
| Media Technology Infrastructure-Final Control Centre(Ref:MTI/015) 3 | Relevant diploma/degree in: Media studies |
| Media Technology Infrastructure-Master Control Room(Ref:MTI/016) 1 | Relevant diploma in: Electrical Engineering (Light current) |
| Media Technology Infrastructure-Henley Graphics(Ref:MTI/017) 2 | Relevant diploma/degree in: Graphics Design and knowledge of motion/animation design |
| Media Technology Infrastructure-Henley Data & Integration Graphics(Ref:MTI/018) 2 | Relevant diploma/degree in: Programming and knowledge of Java/C++ in developing software and code writing |
| Media Technology Infrastructure-Video | Relevant diploma/degree in: |

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| Editing(Ref:MTI/019) 6 | <ul style="list-style-type: none"> Film and Television/Video Technology |
| HR Shared Services Centre(Ref:GS/001) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> HRM |
| HR Business Partner(Ref:GS/002) 4 | Relevant diploma/degree in: <ul style="list-style-type: none"> HRM |
| Policy & Regulatory Affairs(Ref:GS/003) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> LLB/Media Law/Media Studies/Journalism |
| Audience Services IT Systems(Ref:GS/004) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Information Systems/IT |
| Legal Services(Ref:GS/005) 2 | Relevant degree in: <ul style="list-style-type: none"> LLB |
| SABC Foundation(Ref:GS/006) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> Communication/Marketing |
| Organizational Development(Ref:GS/007) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> HRM majoring in Industrial Psychology |
| Employment Equity(Ref:GS/008) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> HRM/Office Administration |
| Supply Chain Management(Ref:GS/009) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Supply Chain Management/Logistics Management |
| Creative Cloud(Ref:CA/001) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> Graphic Design |
| SABC Airwave(Ref:CA/002) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Tourism Management |
| Communications(Ref:CA/003) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Public Relations/Communications |
| Frontline Services(Ref:CA/004) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Frontline Service training/Public/Customer Relations/Call Centre |
| SABC Tours(Ref:CA/005) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Tourism Management/Development |
| SABC Call Centre(Ref:CA/006) 2 | Relevant diploma/degree in: <ul style="list-style-type: none"> Frontline Services training/Public/Customer Relations/Call Centre |
| Munghana Lonene FM(Ref:SR001/Mpumalanga) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> Marketing |
| Munghana Lonene FM-Productions(Ref:SR002/Mpumalanga) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> Media Studies/Radio Production |
| Communications(Ref:CA001/Mpumalanga) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> Information Systems/IT |

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| News(Ref:NW001/Mpumalanga) 1 | Relevant diploma/degree in: Journalism |
| Logistical Services(Ref:LG002/Mpumalanga) 1 | Relevant diploma/degree in: Logistics |
| Media Technology Infrastructure-Media Library(Ref:MTI001/Mpumalanga) 1 | Relevant diploma/degree in: Information Management/Library Science |
| Radio Sales(Ref:RS001/Mpumalanga) 1 | Relevant diploma/degree in: Marketing |
| Finance(Ref:CA003/Mpumalanga) 1 | Relevant diploma/degree in: Finance |
| Media Technology Infrastructure-Media Library(Ref:MTI001/Polokwane) 3 | Relevant diploma/degree in: Library and Information Science/Archival studies |
| Media Technology Infrastructure-Technical-IT(Ref:MTI002/Polokwane) 3 | Relevant diploma/degree in: Mechanical & Electrical Engineering |
| Media Technology Infrastructure-Productions(Ref:MTI003/Polokwane) 6 | Relevant diploma/degree in: Sound Technology/Engineering |
| Media Technology Infrastructure-Electrical(Ref:MTI004/Polokwane) 2 | Relevant diploma/degree in: Mechanical & Electrical Engineering |
| Phalaphala FM(Ref:SR001/Polokwane) 3 | Relevant diploma/degree in: Marketing |
| Logistics(Ref:CA001/Polokwane) 2 | Relevant diploma/degree in: Logistics |
| Communications(Ref:CA002/Polokwane) 1 | Relevant diploma/degree in: Communications/Public Relations |
| Human Resources(CA001/Polokwane) 1 | Relevant diploma/degree in: HRM |
| News(Ref:NW001/Polokwane) 6 | Relevant diploma/degree in: Journalism |
| Sales & Marketing(Ref:SM001/Polokwane) 1 | Relevant diploma/degree in: Marketing |
| Human Resources(Ref:CA001/Pretoria) 1 | Relevant diploma/degree in: HRM |
| News(Ref:NW001/Pretoria) 4 | Relevant diploma/degree in: Journalism |
| Ikwewezi FM-Marketing(Ref:SR001/Pretoria) 1 | Relevant diploma/degree in: Marketing |
| Media Technology Infrastructure-Productions(Ref:MTI001/Pretoria) 1 | Relevant diploma/degree in: |

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| | ☞ Sound Technology/Engineering |
| Media Technology Infrastructure-Technical(Ref:MTI002/Pretoria) 1 | Relevant diploma in: ☞ Electrical Engineering (Light current) |
| Media Technology Infrastructure-Archives (Ref:MTI003/Pretoria) 1 | Relevant diploma in: ☞ Library and Information Science/Archival/Information studies |
| News(Ref:NW001/Northern Cape) 2 | Relevant diploma/degree in: ☞ Journalism |
| News-Cameras(Ref:NW002/Northern Cape-Kimberley) 1 | Relevant diploma/degree in: ☞ Film & TV majoring in Camera Operations and Editing |
| Logistical Services(Ref:CA001/Northern Cape) 1 | Relevant diploma/degree in: ☞ Logistics |
| X-K FM-Events (Ref:SR001/Northern Cape) 1 | Relevant diploma/degree in: ☞ Events Management/Communications |
| Media Technology Infrastructure-Media Library(Ref:MTI001/Northern Cape) 1 | Relevant diploma/degree in: ☞ Library and Information Science/IT |
| Media Technology Infrastructure-Media Library(Ref:MTI002/Northern Cape-Platfontein) 1 | Relevant diploma/degree in: ☞ Library and Information Science/Archival/Information studies |
| Media Technology Infrastructure-Technical(Ref:MTI001/Free State) 2 | Relevant diploma in: ☞ Electrical Engineering (Light current) |
| Media Technology Infrastructure-Media Studies(Ref:MTI002/Free State) 1 | Relevant diploma/degree in: ☞ Library and Information Science |
| Communications(Ref:CA001/Free State) 1 | Relevant diploma/degree in: ☞ Communications/Public Relations |
| Media Technology Infrastructure-Productions(Ref:MTI001/North West) 2 | Relevant diploma/degree in: ☞ Sound Technology/Engineering |
| Media Technology Infrastructure-IT(Ref:MTI002/North West) 2 | Relevant diploma/degree in: ☞ IT |
| Media Technology Infrastructure-Electronics(Ref:MTI003/North West) 1 | Relevant diploma in: ☞ Electrical Engineering (Light current) |
| News(Ref:NW001/North West) 2 | Relevant diploma/degree in: ☞ Journalism ☞ Proficiency and excellent command of Setswana language |
| News Cameras(Ref:NW002/North West) 1 | Relevant diploma/degree in: ☞ Video Technology ☞ Proficiency and excellent command of Setswana language |
| Motsweding FM–Programming(Ref:SR001/North West) 2 | Relevant diploma/degree in: ☞ Journalism |
| Motsweding FM- | Relevant diploma/degree in: |

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| Marketing(Ref:SR002/North West) 1 | ☞ Marketing/Public Relations |
| Communications(Ref:CA001/North West) 1 | Relevant diploma/degree in: ☞ Communications/Journalism |
| Finance(Ref:CA002/North West) 2 | Relevant diploma/degree in: ☞ Accounting |
| Media Technology Infrastructure-Technical(Ref:MTI001/Eastern Cape-PE) 2 | Relevant diploma in: ☞ Electrical Engineering (Light current) |
| Media Technology Infrastructure-Media Library(Ref:MTI002/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Library and Information Science/Archival studies |
| Media Technology Infrastructure-Productions(Ref:MTI003/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Sound Technology/Engineering majoring in Radio Production |
| Media Technology Infrastructure-Productions(Ref:MTI001/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: ☞ Sound Technology/Engineering majoring in Radio Production |
| Media Technology Infrastructure-Media Library/Archives(Ref:MTI002/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: ☞ Library and Information Science/Archival studies |
| Media Technology Infrastructure-Technical (Ref:MTI003/Eastern Cape-Bisho) 1 | Relevant diploma in: ☞ Electrical Engineering (Light current) |
| Human Resources(Ref:HR001/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ HRM |
| Communications(Ref:CA001/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Communications/Public Relations |
| Umhlobo Wenene(Ref:SR001/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Media Studies |
| Umhlobo Wenene(Ref:SR002/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Marketing |
| Tru FM(Ref:SR001/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: ☞ Media Studies |
| Tru FM(Ref:SR002/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: ☞ Marketing |
| News Camera Operations/Video Editing(Ref:NW001/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Journalism specialising in camera and video editing |
| News Camera Operations/Video Editing(Ref:NW002/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: ☞ Journalism specialising in camera and video editing |
| News Input (Radio & TV)(Ref:NW003/Eastern Cape-PE) 1 | Relevant diploma/degree in: ☞ Journalism ☞ Proficiency and excellent command of English, Xhosa and Afrikaans languages |
| News Input(Radio & TV)(Ref:NW004/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: |

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| | <ul style="list-style-type: none"> ☞ Journalism ☞ Proficiency and excellent command of English, Xhosa and Afrikaans languages |
| News Output(Radio & TV)(Ref:NW005/Eastern Cape-PE) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Journalism ☞ Proficiency and excellent command of English, Xhosa and Afrikaans languages |
| News Output (Radio & TV)(Ref:NW006/Eastern Cape-Bisho) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Journalism ☞ Proficiency and excellent command of English, Xhosa and Afrikaans languages |
| Sales & Marketing(Ref: SM001/Eastern Cape) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Marketing |
| Media Technology Infrastructure-Technical(Ref:MTI001/Kwazulu Natal) 2 | Relevant diploma in: <ul style="list-style-type: none"> ☞ Electrical Engineering (Light current)/Information Technology |
| Media Technology Infrastructure-Productions(Ref:MTI002/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Sound Technology/Engineering |
| Media Technology Infrastructure-Media Library(Ref:MTI003/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Library & Information Science |
| Media Technology Infrastructure-Television Outside Broadcast(Ref:MTI004/Kwazulu Natal) 2 | Relevant diploma/Certificate in: <ul style="list-style-type: none"> ☞ Camera Operations/Video Editing/Sound Engineering |
| Communications(Ref:CA001/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Communications/Public Relations |
| Finance(Ref:CA002/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Accounting |
| Supply Chain Management(Ref:CA003/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Supply Chain Management/Logistics |
| Human Resources (Ref:HR001/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ HRM |
| Lotus FM-Programming(Ref:SR001/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Media Studies |
| Lotus FM-Marketing(Ref:SR002/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Marketing |
| Ukhozi FM-Programming(Ref:SR003/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Media studies |
| Ukhozi FM-Marketing(Ref:SR004/Kwazulu Natal) 1 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Marketing |
| News(Ref:NW001/Kwazulu Natal) 4 | Relevant diploma/degree in: <ul style="list-style-type: none"> ☞ Journalism |
| Media Technology Infrastructure-Technical(Ref:MTI001/Western Cape) 2 | Relevant diploma in: |

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| | ☞ Electrical Engineering (Light current)/Information Technology |
| Media Technology Infrastructure-Productions(Ref:MTI002/Western Cape) 1 | Relevant diploma/degree in: ☞ Sound Technology/Engineering |
| Good Hope FM(Ref:SR001/Western Cape) 1 | Relevant diploma/degree in: ☞ Media Studies |
| News(Ref:NW001/Western Cape) 3 | Relevant diploma/degree in: ☞ Journalism |
| Sales & Marketing(Ref:SM001/Western Cape) 2 | Relevant diploma/degree in: ☞ Marketing |

Minimum Requirements

- ☞ Matric/Grade 12 certificate
- ☞ Successfully completed a 3 or 4 year diploma/degree in the discipline the application is being made
- ☞ Be computer literate with MS packages. MS project in certain disciplines will be an advantage.
- ☞ Be a South African citizen and under the age of 35
- ☞ Not have previously completed an internship
- ☞ Have no prior working experience in the field of study
- ☞ Have excellent communication skills in English (spoken and written)
- ☞ Be prepared to enter into a learning agreement for **12 months** commencing on **1 October 2018**
- ☞ **Please note** permanent employment after completion of the programme is **not guaranteed**.

Interested individuals who meet the above criteria and requirements for the relevant internship assignment and who are willing to be part of the exciting and challenging world of broadcasting are invited to apply via the SABC website (Please follow this link: <http://www.sabc.co.za/sabc/> > select **Jobs** > select 'click here' below **E-Recruitment** > **SABC Careers Portal** > select search jobs)

- ✓ Supporting documents to be provided as required. Incomplete applications will disqualify the application
- ✓ A concise 1 page CV (CV to detail current competencies, experience and skills)
- ✓ Certified copies **not older than 3 months** of SA identity document, Grade 12/Matric certificate, diploma/degree, academic transcripts and other documents as required on the Advertisement).

**Should you not be able to apply online, you can also visit an SABC branch near you.
For further assistance you may request to speak to the HR Manager.**

Closing date 5 September 2018 (16:00)

No late applications will be considered

All appointments will be made in accordance with the capacity of the SABC to offer an Internship experience, which may be subject to change.